



Àngels Bosch

President

European Confederation of Police

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EURO COP – 59a Rue Principale L-5480 Wormeldange - Luxembourg

www.eurocop.org

Draft Minutes

ExCom Meeting 29th June 2020 17 :00 hrs CETs via VC

Attendance

Àngels Bosch

Calum Steele

Unn Alma Skatvold

Mark Marshallsay

Nigel Dennis

Kirsteen Brown – Minute Taker

1 - Apologies for Absence

Apologies received from Georgios Stamatakis

2 Minutes of Previous Meeting Held on 15th and 21st April 2020

Minutes approved

3 Matters arising

No matters arising

4 Treasurers Update

Mark stated that everything was on track with the system that's currently in place, and that any invoices that come in are being paid. Going forward Nigel and Mark have made contact with Laurent Hamen at our bank in Luxembourg (BCEE) is fully aware of the situation and will be able to resolve any issues once the restrictions on travel have been lifted.

Nigel is currently looking into the possibility of holding a virtual meeting possibly September. There would be costs associated with this but they wouldn't be anywhere near the costs of holding a physical meeting.

Calum highlighted that a full and detailed discussion around the new membership and the associated fees needed to be had. He felt that in order to move things forward in terms of membership fees a better understanding of the full expenditure including the costs associated with the day to day running of EuroCop, the costs associated with ExCom meetings, full meetings, Cicero fees, Nigel's fees. The number of member organisation and what country they are from would also have an impact on the shape of the new model.

He believes that once these costs are all laid out the ExCom can shape a more attractive model for membership. Different ideas and suggestions were discussed but the working group would take this on to develop a new structure going forward. Mark and Calum will liaise initially then the new working group will discuss further.

Àngels agreed that a new system to entice other member organisations to join as the current structure restricts members due to the current membership fees.



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Nigel also agreed and highlighted to the ExCom that although there had been to the reduction in overhead costs EuroCOP Income had also been reduced.

A short discussion around the need for an office in Brussels took place in so far as the office in Luxembourg alone (due to its associated low costs) was more beneficial to the organisation. Calum said that if the members feel strongly around having an office in Brussels then the costs of such should be reflected in the membership fees.

Action. Mark to Provide figures/Proposal for a future subscription structure to Calum to feed into any new Financial standing Orders.

5 Election of New ExCom November 2020

Nigel highlighted to the ExCom that with the loss of 3 candidates for the upcoming Excom election , that the election of new members fell below the maximum of 7 members and asked at this time should this be opened up to allow new members to come forward?

The current candidates are Angels Bosch, Calum Steele, UnnAlma Skatvold, Mark Marshallsay, Vaida Bratcher and Georgios Stamatakis

Unn Alma felt that the new ExCom should have the best possible start and this should be taken into account when deciding whether to open in up or not.

Angels put forward that the ExCom should go to congress with the current candidates as most organisation that come to EuroCOP come to listen and not take an active part, if they felt strongly enough before they would have put their names forward.

Action – It was determined that the nomination date had passed. It would be the responsibility of the New Excom to determine if a bye election should take place for a further member to be elected. (note the Excom should be a minimum of 5 maximum of 7)

A discussion took place relating to the voting of statutes and standing orders and if it should take place before or after the elections of the new ExCom

Action - Congress will vote on the Statues and Standing Orders before the Election of the new Excom

6 Working Group Statues and Standing Orders

The working group as agreed by the Member Organisations at the Porto Meeting consists of Angels, Calum, Unn Alma Georgios and Nigel. Calum has produced a first Draft Proposal for the discussions which has been shared with the Working Group.

Action The first meeting will take place via VC on the 10TH July 2020.

7 ETUC / ETUF

Unn Alma brought to the ExCom's attention that she has been attending the ETUC and ETUF meetings. She asked that due to the nature of the meetings of the ETUF she was unsure if she was the right person to sit on the group.

Action - After a discussion it was agreed moving forward that Unn Alma should represent EuroCOP on both ETUC & ETUF meetings



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Action Unn Alma to make contact with the Secretariat of the ETUF to get a fuller insight into this bodies Terms of Reference, and areas of responsibility.

8 Member Organisations

Nigel confirmed that there had been a request for full membership from the MOD Police Federation. There has been a closing date of 10 July 2020 set and so far no other member organisation has rejected their request.

It was stated that there have been 3 organisations that have recently left one from Belgium one from the Netherlands and one from Switzerland. There has been a tentative request from an Italian organisation. As they are currently going through a few legal loopholes to establish themselves, this has not been taken further at this time.

Unn Alma asked what the process is in relation to the correspondence that has been sent and received of late in respect of the 52-page document. After a short discussion it was confirmed that some member organisations felt they should have received a personal response to their questions rather than a generic response but this issue has since been rectified.

Nigel stated that once the new website is launched it will be sent to all Police Federations in Europe, this is part of the strategy to attract more new members and keep current members up to date.

Calum said that he would like to forge alliances and would like to get back to some face to face meetings in order to attract other member organisations once the new working group is set up and the new processes are in place.

Àngels would like to see an advertisement of what we are, what we do, what our values are, what do we have that other organisations don't have that could add value to them.

Action – Nigel working in collaboration with Martis Media will look to launch the new web site on week commencing 6th July 2020. At this time the old web site will be withdrawn and archived. Martis Media will actively sign post other Policing bodies and media outlets across Europe with our new web site. Our other social media platforms. (Twitter and FaceBook will also promote the new web site.)

9 Action Plan

It was agreed by all that the action plan that had been circulated to Member Organisations (M.O) was in its current construction to large a document and required to be streamlined to meet M.O expectations. EuroCOP Strategic Advisors have offered to assist in compressing the content to a leaner publication for approval by M.O

Àngels stated that the information that has currently been submitted from member organisations should be used as the foundation for moving forward to a more strategic document.

Unn Alma requested that all member organisations should be contacted to stop working on the document for the time being and await the shortened version.

ACTION

Nigel to make contact with EuroCOP Strategic Advisors to make progress in this area

Nigel to make contact with member organisations and advise of the Excom direction in this matter.



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10 Potential Virtual meeting

Nigel gave an update on the feasibility of a virtual meeting on 15th September. The meeting would need to have interpretation with, technical support, etc. The costs would be significantly lower than a physical meeting. He will revert back to the Excom once he has received the costs involved from the experts he has been in contact with.

11 Congress Arrangements and Speakers

It was confirmed by Calum the hotel is booked for 22,23,24 November in Edinburgh.

A discussion took place around the type of speakers to invite on topics like - domestic violence, current pandemic and the health issues relating to the risk for officers – SPF panel of experts, Justice Minister for Scotland, MEP this could be assisted through Cicero and Calum also said he would speak to his contacts in the Scottish Government and Scotland Europa.

Nigel Confirmed that Dr Anne Bergheim -Negre Vice President in Charge of Equality – Council of Europe has agreed to be one of the speakers.

A suggestion to contact all member organisations to ask for ideas of what they would like to be included in the agenda.

ACTION Member organisation to be contacted on agenda items for Congress.

12 AOB

Àngels informed everyone that the European President of the International Ombudsman Institute Mr Rafael Ribo has made direct contact with her and was interested in a collaboration with EuroCOP. She felt this would give an opportunity to talk about Human Rights and Standards. Chief Commanders recognise that racism exists with some officers have this ideology. EuroCOP is against racism and any other form of discrimination.

The Violence in France has been highlighted to EuroCOP by our members in VIGI highlighting some significant areas of concern and a plea for assistance for their concern to be highlighted within the wider European Policing Community

Action . Calum will compile a response to VIGI

It was agreed that his type of situation can be highlighted to the Commissioner when Àngels and Calum meet EU Commissioners in the 2nd week of July

Meetings arranged with EU Commissioners.

The first meeting will Take place in Brussels with Commissioner Johansson (Home Affairs) on the 14th July 2020.

Website

Nigel requested the authority to seek sponsorship to recoup some of the money spent so far in the setup of the new website. Calum confirmed that the auditor mentioned the income from this in previous meetings and he should be contacted. Everyone agreed.

ACTION

Nigel to contact possible sponsorships and make progress.



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Interpretation of Book into English – VSPB

Action

Nigel to contact VSPB (Max Hoffman) to confirm that the interpretation of a publication into English funded by EuroCOP has been completed . VSPB made an application to fund this project which M.O Agreed to but to date the Excom have not received confirmation that this has been undertaken.

Meeting Closed 19:00 hrs CETs